St Paul Lutheran School
Living and Learning Together in Christ

Strategic Plan
2014—2016

Key Priorities

Care and Well Being
Community and Culture
Learning and Growth
Resources and Development
Care and Well Being

Care and wellbeing are central to our values at St Paul Lutheran School. We will endeavour to provide the school community with opportunities to develop their God given gifts and abilities in a safe and caring environment.

Key Action 1: Mission, Vision and Values

- Promote our mission, vision and values to the school community and wider community
- Teach school values and core social skills to students
- Engage the wider community

Key Action 2: Safety of Students

- Review the Behaviour Management Policy
- Review the Cyber Safety Policy
- Educate parents on cyber safety and bullying
- Enhance pastoral care and the role of the Community Carer

Key Action 3: Enhance Student Leadership

- Through consultation, review the current student leadership structure
- Consider options for student participation including Chapel and Assembly

Key Action 4: Staff Support

- Further develop care and support structures for staff
- Review existing staff role statements
- Seek leadership and career development opportunities for staff in line with building their capacity
Community and Culture

We recognise the importance of maintaining and growing St Paul Lutheran School as a community grounded in Christ. With God’s help we will continue to grow and foster a culture of respect, acceptance, love and compassion in a welcoming environment.

| Key Action 1: School Community | • Understand and promote cross-cultural awareness and acceptance  
|                               | • Foster a culture of service  
|                               | • Identify and celebrate achievement  
|                               | • Promote opportunities for interaction amongst the school community  
|                               | • Enhance communication processes between school and home  
|                               | • Seek ways to grow staff collegiality |

| Key Action 2: St Paul School and Church Community | • Develop and implement strategies to improve the sharing of resources  
|                                                  | • Encourage cross promotion of each other’s events and initiatives  
|                                                  | • Explore school and church partnerships |
Learning and Growth

At St Paul Lutheran School learning is central to schooling. Staff and students are provided opportunities to develop holistically as they strive for excellence. By valuing high expectations, connectedness and innovation, capacity for learning will be enhanced and characterised as self-directed and life-long.

Key Action 1: Learning Program
- Clarify and communicate 21st century learning principles to the school community
- Incorporate the IDEAS program when developing school wide pedagogies
- Integrate technology to enhance personalised learning
- Foster creative, innovative and critical thinking
- Target staff professional development
- Review the school’s assessment and reporting practices and policies

Key Action 2: Develop Student Potential
- Research and improve differentiation practices within the teaching program
- Develop students’ emotional intelligence

Key Action 3: School Structures
- Review current classroom structure
- Review the current school specialist teacher model
- Review Learning Support structure
Resources and Development

St Paul Lutheran School recognises the importance of resources and maintenance of systems and infrastructure in order to support our key priorities. We will ensure St Paul is sustainable in the areas of governance, finance, physical infrastructure and information technology.

Key Action 1: Technology
- Monitor and review the personalised computing initiative
- Develop an IT Plan to meet the future needs of the school
- Review current school management systems

Key Action 2: Infrastructure
- Develop a Facilities Plan to meet the needs of the school
- Engage the school community in the development of future facilities

Key Action 3: Governance
- Provide education and training for members of School Council
- Review the school’s constitution
- Develop a succession plan for council membership
- Review safety and compliance planning

Key Action 4: Finance
- Form a finance committee
- Develop a financial plan to support the strategic initiatives